

1. Training Programs in Japan

Number of Participants by Fiscal Year	1959-2004	2005	2006	2007	2008	Total
1) Regular Training Programs						
(1) Technical Training Program	544	7	3	7	9	570
(2) Management Training Program	660	14	7	11	18	710
2) Special Training Programs						
(1) Training Activities for Small and Medium-sized Enterprises (SMEs)	3	0	0	0	0	3
3) Collaborative Training Programs						
(1) JMF-Sponsored Training Program	37	1	1	1	2	42
(2) Other Training Program	3	2	0	0	1	6
Grand Total	1,247	24	11	19	30	1,331

1) Regular Training Programs:

(1) Technical Training Program

AOTS receives participants for Technical Training Programs in specialized technical fields at Japanese companies. Prior to the in-plant training, they are enrolled in the AOTS General Orientation Course to learn Japanese conversation, background of the Japanese industries, technology, culture, society and others.

(2) Management Training Program

AOTS also receives participants in Management Training Programs in such fields as corporate management, quality management, production control, export marketing, and so on.

[Examples of the Programs for Egypt]

-Executive Program on Corporate Management for Egypt

[FY1991-1995: PEGE /FY1996-2000: EGEP]

-Export Marketing Program for Egypt [EGEM] :FY1995-1996, 2000

-Various programs for all developing countries such as:

The Program for Cross-Cultural Management [PCCM]

Executive Program on Corporate Management [EPCM]

The Program for Quality Management [PQM]

The Training Course on Solving Human and Organizational Problems [SHOP]

The Program for Quality Management Promotion [PQMP] ...and others

2) Special Training Programs:

(1) Training Activities for Small and Medium-sized Enterprises (SMEs)

Japanese small and medium-sized enterprises have an advantage in specialized technologies. To nourish the supporting industries in developing countries, AOTS provides training courses in Japan to transfer Japanese SME technologies.

3) Collaborative Training Programs:

(1) JMF-Sponsored Training Programs

AOTS conducts technical and management training programs under a subsidy from the Machinery Promotion Fund through the Japan Machinery Federation (JMF).

1) World Network of Friendship (WNF) Program:

WNF Program is a unique "South-South Cooperative Activity" materialized for the self-help and mutual cooperation of the developing countries. WNF stands for "World Network of Friendship," the network of AOTS Alumni Societies promoting world-wide cooperation in the field of human resource development.

The money in this fund was collected in the form of donations from the members of the Alumni Societies, AOTS staff members and other people for the purpose of funding trainee exchange programs among the AOTS Alumni Societies.

AOTS is entrusted by the Alumni Societies to manage the WNF Fund and also assists the Alumni Societies with the implementation of the WNF Program.